

Group Associate Legal Counsel

Full-Time/Permanent

Location, UK (with occasional international travel)

Are you a qualified Lawyer seeking an in-house legal role?

Are you a self-starter with ability to work at pace?

The 2M Group of Companies are looking for an experienced Lawyer who will take immediate ownership of building out and managing the Legal function globally. As Group Associate Legal Counsel, you will be key in setting and implementing legal strategy across the 2M Group of Companies. The role will involve regular interaction with the Group Board, Group Companies, operational sites, suppliers, and customers. Strong planning, organisational, and communication skills are key characteristics required for this role.

This is an exciting and brand-new opportunity to make your mark and support the continued growth of our commercial businesses with a potential career path towards Group Legal Counsel.

What you'll be doing...

Reporting to the Group Strategy and M&A Manager, you will be responsible for all legal enquiries and for the development/implementation of legal governance frameworks across the Group, including:

- Draft, review, negotiate and manage contracts across the full contract lifecycle for both customer side and supply side, including NDAs, letters of intent, supply and distribution agreements
- Provide ad hoc legal advice and guidance to management and departments on all legal matters
- Manage and develop relationships with external lawyers supporting the team on varying projects/matters
- Support directly and advise on legal matters relating to M&A transactions
- Assist the business in maintaining compliance with financial regulations, data protection laws, ABC and money laundering requirements and industry standards in collaboration with our Compliance department
- Develop and implement company policies and procedures to ensure legal compliance and risk management
- Organise and manage legal filings and documentation
- Provide legal training and education to employees.

Sound like a good fit? email recruitment@2m-holdings.com to apply

Your background...

Must have...

- Minimum of 3 years PQE (Post Qualifying Experience) and relevant degree or equivalent
- Strong and demonstrable expertise in preparing, reviewing and negotiating commercial contracts and dealing with corporate matters
- Excellent communication and presentation skills
- Strong understanding of laws and regulations in relevant areas
- Highly organised, diligent and exceptional attention to detail
- Ability to handle multiple assignments and manage priorities effectively

Nice to have...

- Prior in-house experience or secondment from private practice
- Exposure to chemicals/industrial sectors
- Experience in sell-side/ buy-side private and public corporate transactions
- Familiarity with intellectual property law
- Experience in company secretarial work
- Experience managing external legal counsel and legal budgets
- Interest and/or experience in deployment of Legal AI tools

What we can offer you...

- Generous holiday allowance with buy/sell holiday scheme.
- Flexible hours
- Hybrid working
- Genuine professional development opportunities through external training and internal career development programmes
- Mental health initiatives, including free therapy/counselling
- Physical wellbeing initiatives including active support and challenges

A bit about us...

Maintaining a portfolio of Material & Life Science companies, the 2M Group of Companies is committed to delivering chemistry-based solutions for a better life today and a better world tomorrow.

The 2M Group of Companies is headquartered in the UK with customers in over 90 countries. We have established a strong presence as market leaders in the chemical industry since our formation in 2004.

We are a friendly team with an innovative culture that works together to get things done. We trust everyone equally and fairly and encourage our people to be truly creative and think outside the box.

2M Group is fully committed to Diversity, Equality and Inclusion in the workplace. A copy of our EDI policy is available on request.

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