

Environment, Social & Governance (ESG) at 2M



Environment & Product Innovation

Goal 1 - To reduce carbon emissions (scope 1 & 2) by 10% in 2028 compared to 2023 and to achieve this despite future organic & acquisition growth.
 A. To reduce carbon emissions (Scope 1) by 10% by 2028 compared to 2023. B. To reduce carbon emissions (Scope 2) by 10% by 2028 compared to 2023
 Goal 2 – Reduce Waste Intensity* by 10% by 2030 compared to 2023/24 baseline *amount of waste generated per unit of output (Revenue)
 Goal 3 - Achieve Year-on-Year Improvement in Employee Sustainability Engagement compared to 2024/2025 Baseline

- Scope 1, 2 emissions assessed for all 2M entities, and we have begun to measure and report Scope 3 Emissions
- Sustainable Development: installation of solar panels, forklift electrification, and adopting low-carbon fuels
- Renewable Energy Procurement: Over 60% of electricity sourced from renewables
- ISO 14001:2015 for the majority of our operational sites
- 2M offers a range of sustainable products, including Pigmentan®, CleanAirBlue®, and Morro®
- Collaborate with partners like Evonik, Kalichem and Holiferm on sustainable product innovations
- 100% biobased dry ice by 2030
- Transitioning to packaging with higher recycled plastic content
- RSPO certified palm products



People

- Wellbeing: salary benchmarking; enhanced paternity/ maternity leave; 2M Academy training programme; ‘Spill’ for free mental health support; ‘Active teams’ initiative to encourage physical exercise; annual ‘values’ awards
- 2M Academy Programmes such as, HighHER™ female development programme, 2M Academy Mentors™ & 2M Accelerator Programme™
- Commitment to STEM – over 2900 students reached annually through outreach
- Sustainability Task Force – promoting the integration and awareness of sustainability within the organisation



Governance & Ethics

EcoVadis Gold for the 2M Group of Companies has been achieved in August 2025 (top 5% of global companies for sustainability efforts).
 Our German subsidiary: Ce-O2 Trockeneis GmbH; has a Platinum medal.

- Robust enterprise risk management process in place
- Zero-tolerance policies on key CSR issues, including: bribery corruption, dealings with sanctioned individuals, modern slavery, fraud & data protection
- Signatory to UN Global compact
- Annual knowledge sharing events to promote cross company communication
- Long standing commitment to Responsible Care via CBA



Recognition & Awards



Two times winner: King’s award 2024 and Queen’s award 2019 for Enterprise International Trade; [Winner] The Northern Powerhouse Export Champion Award 2024: Since 2019; [Shortlisted] British Coatings Federation CSR Award 2023; [Winner] Chemicals Northwest CSR Award 2023; [Shortlisted] Northern Power Women Awards 2022 & 2024 Power List - Liran Maller, Director of HR; [Winner] CBA Community Interaction Award in 2016, 2017, 2019, 2020 & 2022; [Winner] CBA Sustainability Award 2023 SIA Gerald Soane Health & Safety Award – Patrick Keogh (2023) and David Dalton (2017); [Shortlisted] CBA Sustainability award 2024; [Shortlisted] CBA Wellbeing award 2023; [Winner] Henkel’s Sustainability Award (awarded to Stowlin Ltd.); [Winner] 2024 Investors in Diversity Bronze Award UK; [Winner] BBIA Demeter Collaboration Award UK, 2024 [Shortlisted] Chemicals Northwest Shortlisted for CSR Award 2026.

