

Operations Supervisor

Permanent - Full-Time
Elland

Are you ready to lead a team and ensure operational excellence?
Do you have experience driving compliance and efficiency?
Can you manage fast-paced operations with confidence?

What you'll be doing...

You'll oversee the operational functions of SampleRite, ensuring safe, efficient and high-quality execution of warehouse and laboratory activities. This includes supervising staff, maintaining compliance and driving continuous improvement.

- Ensure compliance with health, safety and environmental regulations (COSHH – Control of Substances Hazardous to Health, COMAH – Control of Major Accident Hazards, PPE – Personal Protective Equipment).
- Supervise warehouse and laboratory teams, ensuring adherence to health, safety and operational protocols.
- Manage day-to-day activities including goods-in, sample processing, packing, dispatch and stock management.
- Monitor workflows to ensure timely completion of client orders.
- Act as the link between operational staff and other departments, providing regular updates to the General Manager.
- Oversee zoning accountability plans and maintain high standards of housekeeping and safety.
- Identify and implement process improvements to optimise efficiency.

Your background...

Must have...

- Proven experience in a supervisory role.
- Leadership, motivation and people supervision.
- Excellent communication and interpersonal skills.
- Good level of IT literacy.
- Critical thinking and problem-solving aptitude.
- Strong organisational and multitasking abilities.

Nice to have...

- Experience with stock and order management systems.
- Knowledge of Health & Safety regulations e.g., COSHH & COMAH.
- Background in the chemical, manufacturing of Fast-Moving Consumer Goods sectors.



SampleRite
LIMITED

What we can offer you...

- Generous holiday allowance with buy/sell holiday scheme.
- Flexible hours
- Hybrid working
- Genuine professional development opportunities through external training and internal career development programmes
- Mental health initiatives, including free therapy/counselling
- Physical wellbeing initiatives including active support and challenges

A bit about us...

SampleRite provides a complete solution to sample management. We work closely with clients, delivering sampling campaigns that meet specific business demands in a range of specialisms within the chemical industry.

Headquartered in the heart of England, we offer our services globally.

As part of the 2M Group of Companies, we are a friendly team with an innovative culture that works together to get things done. We trust everyone equally and fairly and encourage our people to be truly creative and think outside the box.

2M Group is fully committed to Diversity, Equality and Inclusion in the workplace. A copy of our EDI policy is available on request.



Sound like a good fit? email recruitment@surfachem.com to apply

